Additional Requirement	Course	Phase I 30 Days of DOH	Phase II 60 Days of DOH	Phase III 90 Days of DOH	Phase IV 120 Days of DOH	Modality	Acceptable Documentation
		3.a. Family Support Propriet of Support Propri					
	[Relias Learning Training (RLMS)] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident						
	Management Forms  [College of Direct Support (CDS)] Maltreatment of Vulnerable Adults and	x				Classroom Web-based	Certificate Transcript
Annual Refresher	Children; Protection from Harm Training; Incident Management Forms [RLMS] Bloodborne Pathogens					Classroom	Certificate
Required	[CDS] Universal Precautions	х				Web-based	Transcript
Annual Refresher Required	[RLMS] Confidentiality and Health Information Portability and Accountability Act (HIPAA)	x				Classroom Web-based	Certificate Transcript
	[CDS] Health Information Portability and Accountability Act (HIPAA)						
Annual Refresher Required	[CDS] Title VI	х				Classroom Web-based	Certificate Transcript
	[RLMS] Making Choices Supporting Individuals with Developmental Disabilities		x			Classroom Web-based	Certificate Transcript
	[CDS] Individual Rights and Choice						
		.b. Waiver Service Pro					
	<b>6.3.b.1. Direct Supp</b> Direct support staff provides direct, ha	oort Professionals (DSI nds-on services and su					
	[RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident Management Forms					Classroom	Certificate
	[CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms	Х				Web-based	Transcript
	[RLMS] Environmental Safety for Individuals with Developmental Disabilities AND Risk Management for Persons with Developmental Disabilities AND Physical Safety in the Workplace	х				Classroom Web-based	Certificate Transcript
Recertification as	[CDS] Safety at Home and in the Community						0.115.1.11
required by certifying agency	CPR with Abdominal Thrust (Heimlich Maneuver)	х				Classroom	Certificate or license (CAN, EMT, CNT, LPN, RN)
	[RLMS] Fire Safety [CDS] Fire Safety	x				Web-based On-the-Job	Transcript
Recertification as required by certifying agency	First Aid	Х				Classroom	Certificate or license (CAN, EMT, CNT, LPN, RN
	Information and Training Specific to the Person	х				On-the-Job	DIDD Personal Training Profile or Agency format
	[RLMS] People with Disabilities Building Relationships & Community Memberships	х				Classroom Web-based	Certificate Transcript
Annual Refresher Required	[CDS] Introduction to Developmental Disabilities [RLMS] Bloodborne Pathogens [CDS] Universal Precautions	х				Classroom Web-based	Certificate Transcript
Annual Refresher Required	[RLMS] Confidentiality and Health Information Portability and Accountability Act (HIPAA) [CDS] Health Information Portability and Accountability Act (HIPAA)	х				Classroom Web-based	Certificate Transcript
Annual Refresher	[RLMS] Title VI	x				Classroom	Certificate
Required	[CDS] Title VI [RLMS] Assisting People with Intellectual and Developmental Disabilities in Choice Making		x			Web-based Classroom	Transcript  Certificate
	[CDS] Individual Rights and Choice [RLMS] Prinicples and Practices of Effective Direct Supports		^			Web-based Classroom	Transcript  Certificate
	[CDS] Direct Support Professionalism		Х			Web-based	Transcript
	[RLMS] Person Centered Planning for Individuals with Developmental Disabilities AND Supporting Quality of Life for Persons with DD choose Part 1: Birth to Adolescence (or) Part 2: Adults & Seniors [CDS] Person Centered Planning and Supports		x			Classroom Web-based	Certificate Transcript
	[RLMS] Systemic Instruction Strategies [CDS] Teaching People with Disabilities		х			Classroom Web-based	Certificate Transcript
	[RLMS] Overview of the Principles of Positive Behavior Supports for Direct Support Professionals		х			Classroom Web-based	Certificate Transcript
	[CDS] Positive Behavior Support						
As part of Supported Employment	[RLMS] Job Coach Curricula *see list below under "Job Coaches"  [CDS] Job Coach Training					Classroom Web-based	Certificate Transcript
Prior to administering medications. Must Recertify every two (2) years	Medication Administration for Unlicensed Personnel					Classroom	Certificate
	6.3 Staff who do not provide dire	B.b.2. Program Suppor ct, hands-on services a		coordination.			
	[RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident Management Forms						
	[CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms	х				Classroom Web-based	Certificate Transcript
Annual Refresher Required	[RLMS] Bloodborne Pathogens [CDS] Universal Precautions	х				Classroom Web-based	Certificate Transcript
	[RLMS] People with Disabilities Building Relationships & Community Memberships	х				Classroom Web-based	Certificate Transcript
	[CDS] Introduction to Developmental Disabilities						

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RLMS  Confidentiality and Health Information Portability and Accountability AC (HIPAA)   X   Classroom Required   CLOS Health Information Portability and Accountability AC (HIPAA)   X   Classroom Required   CLOS   Title VI   X   Classroom Required   CLOS   Title VI   X   Classroom Required   CLOS   Title VI   X   Classroom Reduced   CLOS   Person Centered Planning for Individuals with Developmental Disabilities AND Supporting Quality of Life for Persons with DD choose Part 1: Birth to Adolescence or Part 2: Adults & Seniors   X   Classroom Reduced   CLOS   Person Centered Planning and Supports   X   Classroom Reduced   CLOS   Person Centered Planning and Supports   X   Classroom Reduced   CLOS   Person Centered Planning and Supports   X   Classroom Reduced   CLOS   CLOS   Person Centered Planning and Supports   X   Classroom Reduced   CLOS   CLOS   CLOS   Person Reduced   CLOS   Person	Certificate Transcript
Required (CDS) Health Information Portability and Accountability Act (HIPAA)  Annual Refresher Required (CDS) Title VI	Certificate Transcript  Certificate Transcript
Annual Refresher Required  [RLMS] Person Centered Planning for Individuals with Developmental Disabilities AND Supporting Quality of Life for Persons with DD choose Part 1: Birth to Adolescence or Part 2: Adults & Seniors  [CDS] Person Centered Planning and Supports  Incident Management Coordinator only  [RLMS] Overview of the Principles of Positive Behavior Supports for Direct Support Professionals  [CDS] Positive Behavior Support  [RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training; Incident Management Forms  [CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms  [RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training; Incident Management Forms  [RLMS] Fire Safety  [CDS] Fire Safety  [RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training; Incident Management Forms  [RLMS] Fire Safety  [CDS] Fire Safety  [CDS] Fire Safety  [RLMS] Identifying Band Preventing Dependent Adult Same And Children; Protection from Harm Training; Incident Management Forms  [RLMS] Identifying and Preventing Dependent Adult Same Annual Refresher  [RLMS] Identifying and Preventing Dependent Adult Same Annual Refresher  [RLMS] Identifying Safety  [CDS] Fire Safety  [CDS] Fire Safety  [CDS] Fire Safety  [CDS] Inversal Precautions  [RLMS] Bloodborne Pathogens  [CDS] Universal Precautions  [Classroom Web-based  [Classroom Web-based  [CDS] Web-based  [CDS] Universal Precautions  [Classroom Web-based  [CDS] Universal Precautions  [Classroom Web-based  [CDS] Web-based	Certificate Transcript
Required   CDS  Title VI   Web-based   RLMS  Person Centered Planning for Individuals with Developmental   Disabilities AND Supporting Quality of Life for Persons with DD choose Part 1:   X   Classroom Web-based   CDS  Person Centered Planning and Supports   X   Classroom Web-based   CDS  Person Centered Planning and Supports   X   Classroom Web-based   CDS  Person Centered Planning and Supports   X   Classroom Web-based   CDS  Person Centered Planning and Supports   X   Classroom Web-based   CDS  Person Centered Planning and Supports   X   Classroom Web-based   CDS  Person Centered Planning and Supports   X   Classroom Web-based   CDS  Person Centered Planning and Supports   X   Classroom Web-based   CDS  Positive Managers   CDS  Positive Managers   CDS  Positive Managers   CDS  Positive Behavior Support   Staff who do not provide direct hands-on services but whose responsibilities include management of all aspects of a business entity providing day, behavior respite, residential Management   CDS  Positive Management   CDS  Maltreatment of Vulnerable Adults Abuse and Neglect AND   Protection from Harm Training Incident Management Forms   CDS  Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms   X   Classroom Web-based   CDS  Fire Safety   X   CDS  Fire Safety   X   CDS  Fire Safety   CDS  Fire Safety   X   CDS  Fire Safety   CDS  Fire Safety   CDS  Universal Precautions   CDS  Universal Precautions   CDS  Universal Precautions   CDS  Universal Precautions   CDS  CDS  CDS  CDS  CDS  CDS  CDS  CD	Certificate Transcript
Disabilities AND Supporting Quality of Life for Persons with DD choose Part 1: Birth to Adolescence or Part 2: Adults & Seniors  Incident Management Coordinator only  RIKMS] Overview of the Principles of Positive Behavior Supports for Direct Support Professionals  Classroom Web-based  (CDS) Positive Behavior Support  Staff who do not provide direct hands-on services but whose responsibilities include management of all aspects of a business entity providing day, behavior respite, residential, respite and/or personal assistance services.  RIKMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident Management Forms  (CDS) Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; incident Management Forms  RIKMS] Fire Safety  Annual Refresher Required  (CDS) Universal Precautions  Classroom Web-based Classroom Web-based Classroom Web-based Classroom Web-based On-the-Job Classroom Web-based On-the-Job Classroom Web-based Classroom Web-based On-the-Job Classroom Web-based On-the-Job Classroom Web-based On-the-Job Classroom Web-based Classroom Web-based Classroom Web-based On-the-Job	Certificate Transcript  Certificate Transcript  Certificate Transcript  Certificate Transcript  Transcript  Certificate Transcript  Certificate Transcript  Certificate Transcript  Certificate Transcript
Incident Management Coordinator only    Protection from Harm and Incident Management Advanced for Incident Managers	Certificate Transcript  Certificate Transcript  Certificate Transcript  Transcript  Certificate Transcript  Certificate Transcript  Certificate Transcript
Coordinator only  Managers  (RLMS] Overview of the Principles of Positive Behavior Supports for Direct Support Professionals (Classroom Web-based)  (CDS] Positive Behavior Support  6.3.b.3. Day and Residential Management Staff Staff who do not provide direct hands-on services but whose responsibilities include management of all aspects of a business entity providing day, behavior respite, residential, respite and/or personal assistance services.  (RLMS) Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident Management Forms (CDS) Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms (RLMS) Fire Safety (CDS) Fire Safety (CDS) Fire Safety (CDS) Fire Safety (CDS) Bill Bloodborne Pathogens (Classroom Web-based) (CDS) Universal Precautions (RLMS) People with Disabilities Building Relationships & Community (Classroom Web-based)	Certificate Transcript  Certificate Transcript  Certificate Transcript  Transcript  Certificate Transcript  Certificate Transcript  Certificate Transcript
Support Professionals  [CDS] Positive Behavior Support  6.3.b.3. Day and Residential Management Staff  Staff who do not provide direct hands-on services but whose responsibilities include management of all aspects of a business entity providing day, behavior respite, residential, respite and/or personal assistance services.  [RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident Management Forms  [CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms  [RLMS] Fire Safety  Annual Refresher Required  [CDS] Fire Safety  [CDS] Universal Precautions  [RLMS] Bloodborne Pathogens  X  Classroom  Web-based  Classroom  Web-based  Classroom  Web-based  Classroom	Certificate Transcript  Transcript  Certificate Transcript  Certificate Transcript  Certificate Certificate
CDS  Positive Behavior Support   G.3.b.3. Day and Residential Management Staff   Staff who do not provide direct hands-on services but whose responsibilities include management of all aspects of a business entity providing day, behavior respite, residential, respite and/or personal assistance services.   [RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND   Protection from Harm Training AND Incident Management Forms   X   Classroom   Web-based   Training; Incident Management Forms   X   Web-based   Classroom   Class   Classroom   Class   Classroom   Class   Classroom   Class   Classroom	Certificate Transcript  Transcript  Certificate Transcript  Certificate Certificate
Staff who do not provide direct hands-on services but whose responsibilities include management of all aspects of a business entity providing day, behavior respite, residential, respite and/or personal assistance services.  [RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident Management Forms  [CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms  [RLMS] Fire Safety  [CDS] Fire Safety  Annual Refresher Required  [CDS] Universal Precautions  [RLMS] Bloodborne Pathogens  X  Classroom Web-based  Classroom Web-based  [RLMS] People with Disabilities Building Relationships & Community  Mempherships  (Classroom Veb-based Classroom Veb-based Velocity of the provided Precautions Velocity of Classroom Velocity of Clas	Transcript  Transcript  Certificate Transcript  Certificate
Protection from Harm Training AND Incident Management Forms  [CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms  [RLMS] Fire Safety  X  Web-based  [CDS] Fire Safety  Annual Refresher  Required  [CDS] Universal Precautions  [RLMS] People with Disabilities Building Relationships & Community  Mempherships  (Classroom	Transcript  Transcript  Certificate Transcript  Certificate
CDS  Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms	Transcript  Transcript  Certificate Transcript  Certificate
[RLMS] Fire Safety  [CDS] Fire Safety  Annual Refresher Required  [CDS] Universal Precautions [RLMS] People with Disabilities Building Relationships & Community  [RLMS] Proceeding Ax  [CDS] Universal Precautions [RLMS] Bloodborne Pathogens  X  [CDS] Universal Precautions [RLMS] Proceeding Ax  [CDS] Universal Precautions [RLMS] Bloodborne Pathogens  X  [CDS] Universal Precautions [RLMS] Bloodborne Pathogens  (Classroom Web-based)  (Classroom Ax  (Classr	Certificate Transcript Certificate
CDS  Fire Safety	Certificate Transcript Certificate
Required [CDS] Universal Precautions Web-based [RLMS] People with Disabilities Building Relationships & Community Memberships	Transcript  Certificate
Memberships	
Memberships X Classroom Web-based	<u> </u>
[CDS] Introduction to Developmental Disabilities  [RLMS] Confidentiality and Health Information Portability and Accountability	
Annual Refresher Act(HIPAA) X Classroom Required Web-based	Certificate Transcript
[CDS] Health Information Portability and Accountability Act (HIPAA)  [RLMS] Title VI	
Annual Refresher Required [CDS] Title VI Classroom	Certificate Transcript
Required for New Board Chairs (for-profit and not-for-profit)  New Provider Orientation  X  Classroom Web-based	Transcript Copy of sign-in Sheet
Optional/ New Regional Office Orientation/new providers to complete within 1 year once Providers there has been a fully executed provider agreement.  Classroom Regional Office	Transcript Copy of sign-in sheet
6.3.b.4. Administrative and Operational Support Staff Staff who do not provide direct, hands-on services but whose responsibilities include core business functions.	
[RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident Management Forms	
[CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm	Certificate Transcript
Training; Incident Management Forms  Protection from Harm and Incident Reporting X Classroom	Certificate
Web-based  [RI MS] Fire Safety	Transcript
[CDS] Fire Safety	Transcript
Annual Refresher Required (CDC) University to a Classroom  X Web-based	Certificate Transcript
[CDS] Universal Precautions [RLMS] Confidentiality and Health Information Portability and Accountability Annual Refresher Act (HIPAA) Classroom	Certificate
Required (CDS) Health Information Portability and Accountability Act (HIPAA) Web-based	Transcript
Annual Refresher Required (CDC) Title VI X Classroom Web-based	Certificate Transcript
[CDS] Title VI 6.3.b.5. Clinical Services Staff	
Physical and Occupational Therapists, Speech and Language Pathologists, Physical and Occupational Therapy Assistants, Dietitians, Orientation and Mobility Specialists, Behavior Analysts, Registered Nurses (RNs), and Licensed Practical Nurses (LPNs).	
[RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident Management Forms	
[CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm	Certificate Transcript
Training; Incident Management Forms  Annual Refresher  RLMS] Bloodborne Pathogens  X  Classroom	Certificate
Required [CDS] Universal Precautions Web-based [RLMS] Confidentiality and Health Information Portability and Accountability	Transcript
Annual Refresher Required   Act (HIPAA)   X   Classroom   Web-based   [CDS] Health Information Portability and Accountability Act (HIPAA)	Certificate Transcript
Annual Refresher Required X Classroom Web-based	Certificate Transcript
Required for Director and Managerial Staff Regional Office Orientation X Classroom Regional Office	Certificate Transcript
Required for Behavior Analysts and Therapeutic Services Providers  Regional Clinical Services Orientation  X  Classroom Regional Office	Certificate Transcript
Optional for Executive Director  New Provider Orientation  Classroom	Certificate Transcript

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Additional Requirement	Course	Phase I 30 Days of DOH	Phase II 60 Days of DOH	Phase III 90 Days of DOH	Phase IV 120 Days of DOH	Modality	Acceptable Documentation
	All subcontracted staff must complete tra	6.3.b.6. Subcontractorining based on their jo		egardless of position tit	le.		
Annual Refresher Required	[RLMS] Bloodborne Pathogens	х				Classroom Web-based	Certificate Transcript
Required	[CDS] Universal Precautions Information and Training Specific to the Person	х				On-the-Job	DIDD Personal Training
Annual Refresher	[RLMS] Confidentiality and Health Information Portability and Accountability Act (HIPAA)					Classroom	Profile or Agency format  Certificate
Required	[CDS] Health Information Portability and Accountability Act (HIPAA)	Х				Web-based	Transcript
Annual Refresher Required	[RLMS] Title VI [CDS] Title VI	x				Classroom Web-based	Certificate Transcript
	6.3.b.7. I (Day - non-facility based; Individual Tra	•	Assistance; Respite				
	All provider staff must complete training based on their jo	b responsibilities, rega	rdless of position ti	tle, in addition to the co	ourses listed below.		T.
	Protection from Harm Training AND Incident Management Forms	x				Classroom Web-based	Certificate Transcript
Danastification or	[CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm Training; Incident Management Forms					web-baseu	Transcript
Recertification as required by certifying agency	CPR with Abdominal Thrust (Heimlich Maneuver)	x				Classroom	Certificate or license (CAN, EMT, CNT, LPN, RN
Recertification as required by certifying	First Aid	х				Classroom	Certificate or license (CAN, EMT, CNT, LPN, RN
agency	Information and Training Specific to the Person	х				On-the-Job	DIDD Personal Training Profile or Agency format
	Protection from Harm and Incident Reporting	х				Classroom Web-based	Certificate Transcript
Annual Refresher	[RLMS] Bloodborne Pathogens	х				Classroom	Certificate
Required	[CDS] Universal Precautions [RLMS] Confidentiality and Health Information Portability and Accountability					Web-based	Transcript
Annual Refresher Required	Act (HIPAA)	x				Classroom Web-based	Certificate Transcript
Annual Refresher	[CDS] Health Information Portability and Accountability Act (HIPAA) [RLMS] Title VI	X				Classroom	Certificate
Required	[CDS] Title VI Safety in the Home and the Community		x			Web-based Classroom	Transcript  Certificate
	i i	ainers for Continuatio		ons		Web-based	Transcript
	Providers must work with clinicians to designate, at a minin				specific instructions		
When needed	Designated Trainer on Specific Staff Instructions					On-the-Job	Sign-in Sheet
	6.3.c. Independent Sup Staff and manager:	port Coordinators (ISG s who provide support					
	[RLMS] Identifying and Preventing Dependent Adult Abuse and Neglect AND Protection from Harm Training AND Incident Management Forms						
	[CDS] Maltreatment of Vulnerable Adults and Children; Protection from Harm	х				Classroom Web-based	Transcript ISC Training Checklist
	Training; Incident Management Forms [RLMS] People with Disabilities Building Relationships & Community						
	Memberships  [CDS] Introduction to Developmental Disabilities	х				Classroom Web-based	Transcript ISC Training Checklist
Annual Refresher Required	[RLMS] Bloodborne Pathogens	х				Classroom Web-based	Transcript ISC Training Checklist
	[CDS] Universal Precautions [RLMS] Confidentiality and Health Information Portability and Accountability						_
Annual Refresher Required	Act (HIPAA)  [CDS] Health Information Portability and Accountability Act (HIPAA)	X				Classroom Web-based	Transcript ISC Training Checklist
Annual Refresher Required	[RLMS] Title VI	х				Classroom Web-based	Transcript ISC Training Checklist
·	[CDS] Title VI						Transcript
Required for New Board Chairs only	New Provider Orientation			х		Classroom Web-based	Copy of sign-in Sheet
New Providers	Regional Office Orientation/new providers to complete within 1 year once there has been a fully executed provider agreement.					Classroom Regional Office	Transcript Copy of sign-in sheet
Pre-requisite for next course	Person-Centered Thinking Training [2 day course]				х	Classroom	Transcript ISC Training Checklist
course	Person-Centered ISP Training				х	Classroom	Transcript ISC Training Checklist
	Appeals				x	Classroom Webinar	Transcript ISC Training Checklist
							Transcript
	Information and Training Specific to the Person [RLMS] Assessments				Х	Classroom	ISC Training Checklist Transcript
					X	Web-based	ISC Training Checklist Transcript
	[RLMS] Waivers				Х	Web-based	ISC Training Checklist
	<b>6.3.d. Developmental Cer</b> Direct support professionals who are empl				ter.		
	[RLMS] People with Disabilities Building Relationships & Community Memberships	x				Classroom	Certificate
	[CDS] Introduction to Developmental Disabilities [RLMS] Bloodborne Pathogens					Web-based	Transcript
Annual Refresher Required	[CDS] Universal Precautions	х				Classroom Web-based	Certificate Transcript
Annual Refresher	[RLMS] Confidentiality and Health Information Portability and Accountability Act (HIPAA)	х				Classroom	Certificate
Required	[CDS] Health Information Portability and Accountability Act (HIPAA) [RLMS] Title VI					Web-based	Transcript
Annual Refresher Required	[CDS] Title VI	х				Classroom Web-based	Certificate Transcript
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Additional Requirement	Course	Phase I 30 Days of DOH	Phase II 60 Days of DOH	Phase III 90 Days of DOH	Phase IV 120 Days of DOH	Modality	Acceptable Documentation
	All staff who have been employed out of the field of intellectual di must complete tr	6.3.e. Rehired Staf isabilities for a year or raining based on their	more (six months o		Administration prov	iders),	
	6.3.f-h Volunteers,	Students and Interns	, and Natural Suppo	rts			
	Information and Training Specific to the Person	Х				On-the-Job	DIDD Personal Traini Profile or Agency for
nnual Refresher equired	[RLMS] Bloodborne Pathogens [CDS] Universal Precautions	х				Classroom Web-based	Certificate Transcript
nnual Refresher equired	[RLMS] Confidentiality and Health Information Portability and Accountability Act (HIPAA)  [CDS] Health Information Portability and Accountability Act (HIPAA)	х				Classroom Web-based	Certificate Transcript
nnual Refresher equired	[RLMS] Title VI	Х				Classroom Web-based	Certificate Transcript
	All staff delivering employment supports	Job Coaches as part of supported	employment service	s, regardless of job tit	le.		
	[RLMS] Job Coach Training	Х				Classroom Web-based	Certificate Transcript
	[RLMS] Supports for Success	Х				Classroom Web-based	Certificate Transcript
	[RLMS] Creating Community Careers Part 1: Introduction to Customized Employment		х			Classroom Web-based	Certificate Transcript
	[RLMS] Creating Community Careers Part 2: Discovering Personal Genius		х			Classroom Web-based	Certificate Transcript
	[RLMS] Creating Community Careers Part 5: Systematic Instruction		х			Classroom Web-based	Certificate Transcript
	[RLMS] Effective Communication in the Workplace		х			Classroom Web-based	Certificate Transcript
	[RLMS] Evidence-Based Practices in Supported Employment Part 1: Principles and Practices for Job Finding	Х				Classroom Web-based	Certificate Transcript
	[RLMS] Evidence-Based Practices in Supported Employment Part 2: Supporting Employed Consumers	X				Classroom Web-based	Certificate Transcript

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